EMPLOYER TEMPLATE LETTER

PLEASE SEND THIS EMAIL BELOW TO THE EMPLOYER. IF THEY STILL INSIST THAT VACCINATION IS A CONDITION OF EMPLOYMENT THEN LET US KNOW.

(PLEASE AMEND THIS LETTER TO SUIT YOUR CIRCUMSTANCES)

Dear

I am writing to you with my concerns regarding a recent live job advert advertised for the role of requesting vaccination as a condition of employment with your trust.

As you will be aware, the Health Secretary, Sajid Javid, announced in parliament on 31 January that the need for vaccine as a condition of employment was being halted pending consultation.   He then wrote to all trusts asking them to stop all processes which were in place to implement this policy and in line with this, the requirement to share vaccine status with employers was no longer valid.  It has now been confirmed that the government will bring forward regulations to revoke vaccination as a condition of deployment to 15th March, so vaccination is no longer required.

Given that there is no legislation in place to mandate this vaccine then your trust is clearly discriminating applicants based on their personal medical information. There is increasing evidence of potentially life-threatening side effects associated with the vaccine as reported by the MHRA Yellow Card Reporting site shown in the link;

<https://www.gov.uk/government/publications/coronavirus-covid-19-vaccine-adverse-reactions/coronavirus-vaccine-summary-of-yellow-card-reporting> and that all vaccines are still in the trial stage, so it seems unreasonable to expect potential applicants to take this risk.

I would therefore, like confirmation that you will not discriminate against myself and others who have expressed free will for whatever medical, philosophical or other reason they have decided not to take up the COVID19 vaccine and that any future reference to the legislation that is widely considered to be revoked, will be removed from any future job vacancies within your trust.

Kind Regards,